**SCHOOL DISTRICT OF INDEPENDENCE**

**23786 INDEE BLVD.**

**INDEPENDENCE, WI 54747**

**Regular Board Meeting**

**Wednesday, December 4, 2013**

**MINUTES**

The regular monthly meeting of the Board of Education of the School District of Independence was called to order in the English room (311) at 7:08 pm on Wednesday, December 4, 2013 by President Joe Bragger.

**Roll Call:** Present for roll call were Board members Leah Matchey, Joe Bragger, Bob Guza, and Chuck Walek plus Superintendent Paul Vine, High School Principal Barry Schmitt, and District bookkeeper, Marita Halama.

**Proof of public notice:** Dr. Vine confirmed the agenda was legally and properly posted.  The pledge of Allegiance was recited, led by Hillary Halama of the student council.

**Delegations/Public Input**:  No delegations were here for public input.

**Consent Agenda:**

1. **Treasurer's Report:** Motion to approve treasurer’s report including payrolls of November, vendor checks # 128574 – 128668, and expense journal entries # 1868-1883; motion by Leah Matchey, seconded by Chuck Walek (vote of 3-0 approval).

**b**)   **Minutes:**  Motion to approve minutes of November 6, 2013 regular meeting was made by Chuck Walek, seconded by Bob Guza; the motion to approve carried on a 3-0 vote.

**Celebrations and Acknowledgements:**

* Thank you letter was issued to Representative Chris Danou and Karrie Jackelen (congressman Ron Kind’s aide) for taking part in the discussion/luncheon with Board members, staff and students on November 18.
* Acknowledgement made of the efforts of Chris Pyka, Cheryl Padulla and the Western Dairyland staff for facilitating the weekend food distribution program. The Independence area volunteers package meals which are delivered once per week to approximately 140 students each of the last two weeks. Food is purchased with community donations from the Feed My People Food bank in Eau Claire, WI

**Discussion:**

1. **Student Council Update:** Hillary Halama presented the highlights of the Dairyland Concert, the Fall Sports Awards banquet, the drama production, the FFA fruit sale, the meeting with legislature committee regarding meal issues, the “gifts for kids” program, the winter sports activities, the holiday concerts and the Arts Club trip to Milwaukee.
2. **Alternative Compensation committee update**: Dr. Vine and Joe Bragger updated the board on the committee activities to date and handed out the Eleva Strum model which was selected as the recommended model from which the 2014-15 teacher salary schedule will be based upon.
3. **Open Enrollment changes:** Under the 2011 Act 114 statute changes, open enrollment for students under certain “exceptions” has to be considered when the parents request such changes. The general state aid dollars are transferred to the district where the student enrolls, just as is done with the regular open enrollment.

d-e-f) **Board Policies # 321, 322, and 434:** Each policy was reviewed with changes highlighted as part of the first reading of the listed policies. Mr.Schmitt and Dr. Vine answered questions related to the changes. Considerable discussion was held on the “vocational job experience” section of policy 434. Joe Bragger requested that the criteria and forms utilized in this policy also be used ini board policy 341.21 Vocational Education Job Work. These three policies will have a second reading and possible action at the January 2014 meeting.

**Action Agenda:**

1. **Long term planning proposal:** A **p**roposal to hire Karl Duley, with a maximum honorarium for such services not to exceed $1,500 as facilitator for the long term planning process was brought forward as a motion made by Leah Matchey, seconded by Chuck Walek. Motion carried 3-0.
2. **City request to use district facilities in event of a major catastrophe:** Chuck Walek made the motion to approve the City of Independence request; second was provided by Leah Matchey, and the motion carried on a 3-0 vote.
3. **Second reading of policy #343 (Instructional Arrangements): (**replaces policy 343.1) Chuck Walek made the motion to approve the second reading of policy #343. A second was made by Bob Guza, and the motion carried on a 3-0 vote.
4. **Second reading of policy #343.42 (Youth Options):** Bob Guza made the motion to approve the second reading of policy #343.42, and Chuck Walek provided the second. A vote of 3-0 passed the motion.
5. **Second reading of policy #343.7 (Non Traditional Classes):** Chuck Walek made the motion to approve the second reading of policy #343.7. A second was made by Bob Guza, and the motion carried on a 3-0 vote.
6. **Second reading of policy #345 (Student Academic Achievement):** Chuck Walek made the motion to approve the second reading of policy #345. A second was made by Leah Matchey, and the motion carried on a 3-0 vote.
7. **Second reading of policy #434 (Work Experience) was tabled until further revisions could be made to include the Vocational Experience section update.**
8. **Delete correspondence course policy #343.41:** Motion made by Chuck Walek to approve the deletion of this policy, since the courses are not allowed for credit here at Independence. Bob Guza seconded the motion, and it passed on a 3-0 vote.

**Information:**

 a)  **Administrative Reports:**  Administrative reports presented by Barry Schmitt and Paul Vine.

1. **Review of Board 2013-14 Goals:**   The goals list was reviewed and the timelines for the remainder of the work was outlined.
2. **Annexation notice from the City of Independence:**  Official documents were filed by the City of Independence to inform us of action taken to annex Town of Lincoln properties into the city.

**Convene in closed session in accordance with WI Statute 19.85 (1) (c ):**Motion made by Leah Matchey, seconded by Chuck Walek, to convene in closed session in accordance with WI Statute 19.85 (1) (c) to review options for 2014-15 teacher compensation models, to discuss staff performance evaluations, to discuss field trip funding update, to discuss support staff handbook update, and to discuss open enrollment exception applications. The motion carried 4-0 on a roll call vote.  Meeting convened in closed session at 9:29 pm.

**Reconvene Open session:** A motion was made by Chuck Walek, seconded by Bob Guza, to reconvene in open session. Motion carried on a 3-0 vote. The meeting reconvened in open session at 11:02pm.

**Action taken as a result of closed session discussions:**

1. Motion made by Bob Guza, seconded by Chuck Walek, to approve field trip funding money reimbursement as outlined in documentation detailed by Barry Schmitt. The vote was 3-0 to approve.
2. Motion to allow a staff member to re-enroll in the health insurance due to spousal employment change was made by Chuck Walek, seconded by Bob Guza. The vote on the motion was 3-0 to approve.

 **Adjournment:**  Chuck Walek moved to adjourn, with a second to the motion made by Leah Matchey.  Motion carried unanimously, and the meeting adjourned at 11:06 pm.

Minutes submitted by - Leah Matchey, Clerk

vinep/lahen/board of education/minutes/12-6-2013